

APPENDIX B

Administrative Pay Plan

ADMINISTRATIVE PAY PLAN JANUARY 1, 2022 - DECEMBER 31, 2022

12/16/2021
DG & SAM
MANAGEMENT

CLERICAL/ OFFICE PUBLIC WORKS/ WASTEWATER TECHNICAL/ PROFESSIONAL SUPERVISORY

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PAY GRADE	MIN	MID	MAX	DESCRIPTION
1	34,798 16,7300	41,566 19,9638	48,334 23,2375	
2	35,737 17,1813	43,175 20,7575	50,614 24,3336	Switchboard Operator/Cashier Bldg Maint Person/Compost Cashier Cemetery Clerk PT Community Services Specialist Sanitary Landfill Attendant
3	36,718 17,6528	44,993 21,6314	53,269 25,6099	Customer Service Rep Legal & HR Support Clerk Police Support Clerk
3 Rec S1	18,8878	23,1445	27,4015	Records Clerk - 1st Shift
3 Rec S2	19,0750	23,3318	27,5888	Records Clerk - 2nd Shift (\$14)
3 Rec S3	19,2221	23,4789	27,7359	Records Clerk - 3rd Shift (\$25)
4	37,692 18,1210	46,781 22,4907	55,870 26,8604	Customer Service Specialist Transit Clerk Dispatcher PT
5	39,490 18,9856 1,518,848	49,011 23,5630 1,885,038	56,532 28,1403 2,251,224	WWTP Operator Trainee Administrative Assistant I Accounts Payable Clerk Accounting Clerk Utility Billing Clerk Fleet Support Specialist Operations Support Specialist
6	41,536 19,9692 1,597,536	51,554 24,7855 1,982,846	61,572 29,6017 2,368,136	WWTP Operator I Admin Assistant II Engineering Support Specialist Assist Pump Operator
7	43,673 20,9965 1,679,720	54,207 26,0610 2,084,885	64,741 31,1255 2,490,040	Recreation Programmer Housing, Fin'l, Rehab Specialist Prop Maintenance Spec I Housing Programs Specialist Rent Assistance Housing Specialist Vacant Building Coordinator
8	45,724 21,9828 1,758,624	56,750 27,2839 2,182,692	67,777 32,5849 2,606,792	Senior Center Supervisor Records Supervisor Ice Arena Supervisor Planning/GIS Analyst IT Support Tech IT Public Safety Support Tech Engineer Technician I Engineer Tech I - Erosion Control Building Maintenance Tech Assoc

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PAY GRADE

PAY GRADE	MIN	MID	MAX	DESCRIPTION
9	48,073 23,1122	59,672 28,6884	71,270 34,2645	WWTP Operator II Laboratory Technician Landfill Environmental Tech WWTP Environmental Spec Property Appraiser I Development Specialist Bldg Maintenance Tech I
10	50,472 24,2655 1,941,240	62,641 30,1159	74,810 35,9663 2,877,304	Engineer Technician II Accountant Bldg Maintenance Tech II Building Inspector I Associate Planner Associate Planner/MPO HR & Benefits Generalist HR Specialist Transit Operations Supervisor
11	52,946 25,4547	65,714 31,5934	78,483 37,7320	GIS Coordinator Prop Maintenance Spec II Management Analyst Communications Specialist Economic Develop Coord Property Appraiser II WWTP Operator III Water Pump Operator Parks Supervisor
12	55,643 26,7513	69,060 33,2020	82,478 39,6527	Chemist/Biologist Water Supervisor VOM Supervisor Operations Supervisor Transit Maintenance Supervisor Solidwaste Manager Bldg Mtce & Traffic Control Supervisor
13	58,335 28,0456	72,399 34,8070	86,462 41,5684	Sr Engineer Technician Electrical Inspector Building Inspector Plumbing Inspector Senior Accountant Assistant Transit Director Deputy City Assessor Senior Planner Chief WWTP Operator
14	61,367 29,5034	76,167 36,6189	90,968 43,7344	Civil Engineer Deputy Clerk Treasurer Assistant to City Manager Assistant HR Director

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15	64,443 30,9820	79,982 38,4531	95,522 45,9241			Systems Analyst Info Technology Specialist Network Administrator	Police Sergeant (2080 hrs)	
15 Sgt sA	31,2222	38,7510	46,2801				PD Sergeant - A Shift	
15 Sgt sB	31,3986	38,9273	46,4565				PD Sergeant - B Shift (\$14)	
15 Sgt sC	31,5623	39,0911	46,6202				PD Sergeant - C Shift (\$27)	
16	76,986 37,0124	88,534 42,5644	100,082 48,1163			Project Engineer PW Project Manager	Fire Marshal Accounting Manager	
17	80,934 38,9105 3,112,840	93,074 44,7471	105,214 50,5836 4,046,688			Senior Engineer	WWTP Superintendent Water Superintendent Operations Superintendent	Planning Director Bldg Director Housing Services Director
18	84,932 40,8329 3,266,632	97,672 46,9579	110,412 53,0828 4,246,624			Assistant City Attorney		Parks Director Recreation Director
17 BatC	29,1664	33,5412	37,9163				Fire Battalion Chief (2912) hours	
17 LT sA	41,1494	47,3217	53,4943				Police Lieutenant - A Shift (2064 hrs)	
17 LT sB	41,3384	47,5107	53,6833				Police Lieutenant - B Shift (\$15)	
17 LT sC	41,5399	47,7122	53,8848				Police Lieutenant - C Shift (\$31)	
19	89,169 42,8699	102,545 49,3004	115,920 55,7309				Asst City Engineer	Clerk Treasurer Transit Director City Assessor Economic Develop Director
20	93,658 45,0278 3,602,224	107,707 51,7820 4,142,577	121,755 58,5362 4,682,896					Deputy Fire Chief Deputy Police Chief
21	98,287 47,2533 3,780,264	113,030 54,3413	127,773 61,4293 4,914,344					Info Technology Manager City Engineer Operations Director Finance Director
22	103,109 49,5717 3,965,736	118,576 57,0075 4,560,615	134,042 64,4433 5,155,464					Utility Director Library Director Nghbrhd & Comm Serv Director Human Resources Director

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23	108,269 52,0526	124,510 59,8605	140,750 67,6684					
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24	113,684 54,6558	130,737 62,8542	147,789 71,0525					City Attorney Police Chief Fire Chief
25	121,357 58,3447	139,561 67,0964	157,764 75,8481					Director Public Works
26	129,548 62,2828	148,981 71,6253	168,413 80,9677					Deputy City Manager