

APPENDIX C

DPW Pay Plan and Corresponding Job Titles

DPW

Pay Ranges - Classification - Wage Rates Effective January 1, 2022

Range	Starting	After 6 Months	After 5 Years	10 years 103%	15 years 107%	20 years 110.25%	25 years 112.75%
I	\$19.61	\$20.21	\$24.02	\$24.74	\$25.70	\$26.48	\$27.08
II	20.00	20.61	24.62	25.36	26.34	27.14	27.76
III	20.39	21.01	25.20	25.96	26.96	27.78	28.41
IV	20.85	21.46	25.81	26.58	27.62	28.46	29.10
V	21.38	22.02	26.41	27.20	28.26	29.12	29.78
VI	21.90	22.57	27.00	27.81	28.89	29.77	30.44
VII	22.44	23.10	27.56	28.39	29.49	30.38	31.07
VIII	22.93	23.62	28.14	28.98	30.11	31.02	31.73
IX	23.42	24.12	28.70	29.56	30.71	31.64	32.36
X	23.87	24.58	29.22	30.10	31.27	32.22	32.95

VI SEO	22.05	22.72	27.15	27.96	29.04	29.92	30.59
--------	-------	-------	-------	-------	-------	-------	-------

X Cert	24.36	25.08	29.78	30.68	31.87	32.84	33.58
--------	-------	-------	-------	-------	-------	-------	-------

Note:

Jan. 1, 2022 increase is 2% from the January 1, 2021 rates.

DPW PAY RANGES	NEW TITLE
Range I	No Change
Range II	No Change Public Works Maintenance Worker Customer Service Trainee Collection System Maintenance Worker Water Maintenance Worker
Range III	Public Works Maintenance Worker I
Range IV	
Range V	Operator Operator Water Operator Customer Service Tech Collection System Operator
Range VI	Operator 1 Operator 1 No Change Traffic Tech 1 Move to Admin group Customer Service Tech 1 Collection System Operator 1 Water Operator 1
Range VII	Operator 2 Operator 2 Traffic Tech 2 Sewer Maintenance Customer Services Tech 2 Collection System Operator 2 Water Operator 2
Range VIII	No Change Water Operator 3 Customer Services Tech 3 Collection Systems Operator 3 Operator 3
Range IX	
Range X	Crew Leader